

Conference Ground Rules

- Please turn off or silence cell phones.
- Respect others.
- Be open to learning.
- Challenge people respectfully.
- Be aware of the impact of your words and acknowledge/take responsibility when they hurt other people (even when that wasn't your intent).
- Be aware of power and voice in the room.
- Share airspace. Be mindful of how often you speak.
- Respect confidentiality.
 - Do not record the keynote or any other sessions.
 - Do not take or post pictures of keynote panelists, workshop presenters, or conference participants without their permission.